# The One Minute Preceptor: 5 Microskills for One-On-One Teaching

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## Objectives

- At the end of this presentation you will be able to:
- 1. List the Steps of the One-Minute Preceptor model of clinical teaching.
- 2. Explain how each step fosters effective and efficient teaching.
- 3. Demonstrate understanding of the One-Minute Preceptor on a sample student presentation.
- 4. Integrate the One-Minute Preceptor model into your clinical teaching.

## One Minute Preceptor

- Method of integrating teaching into daily clinical practice
- Developed by the Mountain Area Health
   Education Center Office of Regional Primary
   Care Education, Asheville, North Carolina
- Support from a HRSA Family Medicine
   Training Grant

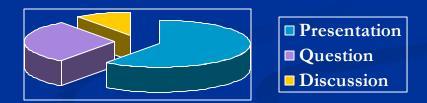
## One Minute Preceptor

- Initially introduced as the "Five-Step Microskills Model of Clinical Teaching"
- Taught and tested across the nation2

- 1. Neher, Gordon, Meyer, & Stevens, 1992
- 2. Irby 1997a, 1997b; STFM, 1993

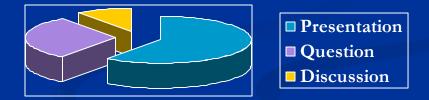
# Time Spent in Teaching Encounter

- The patient interview
- On average, these interactions take ~10 minutes
- Presentation 6 minutes
- Questioning 3 minutes
- Discussion 1 minute



# Time Spent in Teaching Encounter

- Consists of a number of skills employed in a stepwise fashion
- At the end of the learner's presentation
- Combines questioning and discussion





## One Minute Preceptor

- Six steps to focus learner on key aspect of a clinical case:
- 1. Get a Commitment
- 2. Probe for Supporting Evidence
- 3. Reinforce What Was Done Well
- 4. Give Guidance About Errors & Omissions
- 5. Teach a Core Principle
- 6. Generate a Conclusion



#### 1. Get a Commitment

- Encourages learner to process further and problem solve
- What do you think is going on?
- What do you want to do for this patient?
- What do you think needs to be accomplished on this visit?
- What investigations do you feel are indicated?



## 1. Get a Commitment

What do you think is going on with this patient's mood?



## 2. Probe for Supporting Evidence

- Helps you to assess the learner's knowledge and thought process
- What lead you to your conclusion?
- What else did you consider?
- What made you choose that particular treatment?



### 2. Probe for Supporting Evidence

- What lead you to your conclusion that the patient is suffering from Major Depressive Disorder?
- What else did you consider in your differential diagnosis?



#### 3. Reinforce What Was Done Well

- Be specific
- You did an excellent job of...
- "Your diagnosis of X was well-supported by history, etc."
- "Your presentation was clear and concise..."



#### 3. Reinforce What Was Done Well

- Be specific
- You did an excellent job of attending to her recent loss
- Your diagnosis of MDD was well-supported by the history of insomnia and weight loss



#### 4. Give Guidance About Errors

- Start with learner self-evaluation
- Stay specific to the situation
- Avoid terms like "bad" or "poor"
- Consider appropriate time and place
- Next time this happens, try this...



#### 4. Give Guidance About Errors

- Start with learner self-evaluation
- The next time a patient gets angry or annoyed taking an alcohol history, try reflecting his emotions
- "I see that talking about this makes you upset"



## 5. Teach a Core Principle

- Allows learning to be more easily transferred to other situations
- Identify, integrate, and sequence general principles
- Keep it brief and focused on identified issues
- Avoid anecdotes and idiosyncratic preferences
- The key features of this disease are...



## 5. Teach a Core Principle

- Allows learning to be more easily transferred to other situations
- The key features of this disease can be remembered by the acronym SIG E CAPS
- Mental status exam findings consistent with the dx of MDD include poor concentration and constricted affect
- R/O GMC (e.g. hypothyroidism)



#### 6. Generate a Conclusion

- Explain to the learner what the next steps will be
- The teaching encounter is smoothly concluded
- Roles and expectations for each person are made clear in a way that will facilitate further learning and optimal patient care



#### 6. Generate a Conclusion

- Roles and expectations for each person are made clear in a way that will facilitate further learning and optimal patient care
- Let's go back in the room and I'll model performing a MSE with focus on affect and cognitive function
- Afterwards, please order a sensitive TSH

## Summary

- Method of integrating teaching into daily clinical practice
- Compresses questions and discussion into a 1minute encounter
- Five steps to focus learner on key aspect of a clinical case
- Concludes with roles and expectations for each person are made clear in a way that will facilitate further learning and optimal patient care

# Hollywood Forever Cemetery



#### References

- Irby, D. (1997, February). The One-Minute Preceptor. Presented at the annual Society of Teachers of Family Medicine Predoctoral meeting, Orlando, FL.
- Irby, D. (1997, June). The One-Minute Preceptor: Microskills for Clinical Teaching. Presented at teleconference from East Carolina Univ. School of Medicine, Greenville, NC.
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- STFM. (1993, February). The One-Minute Preceptor. Presented at the annual Society for the Teachers of Family Medicine Predoctoral meeting, New Orleans, LA.